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## **HM International Holdings Limited**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 8416)**

### **SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO PROPOSED ISSUE OF NEW SHARES PURSUANT TO THE SHARE AWARD SCHEME UNDER THE GENERAL MANDATE AND CONNECTED TRANSACTION INVOLVING PROPOSED ISSUE OF NEW SHARES TO THE CONNECTED PERSON PURSUANT TO THE SHARE AWARD SCHEME UNDER THE GENERAL MANDATE**

Reference is made to the announcement of HM International Holdings Limited (the “**Company**”) dated 3 April 2023 in relation to the proposed issue of new Shares pursuant to the Share Award Scheme under the general mandate and the connected transaction involving proposed issue of new Shares to the connected person pursuant to the Share Award Scheme under the general mandate of the Company (the “**Announcement**”). Unless otherwise specified, capitalised terms used herein shall have the same meaning as those defined in the Announcement.

The Board would like to provide the following additional information regarding the Award to the Awardees:

The Award to the Non-Connected Awardees:

Performance target: Subject to the satisfaction of individual performance indicators, namely (i) complying with the Company’s policy and staff handbook; (ii) handling assigned tasks in a timely and satisfactory manner; (iii) demonstrating good working attitude; and (iv) receiving satisfactory yearly performance appraisal from supervisors

The Award to the Connected Awardee:

Performance target: Achievement of targets and goals that benefits the Group's operation and development, namely (i) improving the environmental, social and governance aspects of the Group's business operation; (ii) retaining talented staff that contribute to the growth of the Group; (iii) enhancing workflow efficiency by making use of information technology; (iv) identifying potential acquisition targets that are fit for the Group's business expansion; (v) nurturing relationship with existing subcontractors and forging new partnerships with new subcontractors; and (vi) improving corporate image

Save as disclosed above, all other information as set out in the Announcement remains unchanged and shall continue to be valid for all purposes. This announcement is supplemental to and shall be read in conjunction with the Announcement.

By order of the Board  
**HM International Holdings Limited**  
**Yu Chi Ming**  
*Chairman*

Hong Kong, 12 April 2023

*As at the date of this announcement, the executive Directors of the Company are Mr. Yu Chi Ming, Mr. Chan Wai Lin and Ms. Chan Wai Chung Caroline; and the independent non-executive Directors of the Company are Mr. Choi Hon Ting Derek, Mr. Ng Jack Ho Wan and Mr. Wan Chi Wai Anthony.*

*This announcement, for which the Directors of the Company collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors of the Company, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.*

*This announcement is published on the GEM website at "www.hkgem.com" and will remain on its "Latest Listed Company Information" page for at least seven days from the date of publication. This announcement will also be published on the Company's website at "www.hetermedia.com".*